

ATTACHMENT 16B
INTERNATIONAL UNION OF OPERATING ENGINEERS
LOCAL 12

The following wages are for Hiring Hall workers from Appendix B of the Master Labor Agreement.

<u>Class Code</u>	<u>Class Title</u>	<u>Basic Wage</u>	<u>Vacation/ Holiday/ Supp</u>	<u>Taxable Wage</u>	<u>Health & Welfare</u>	<u>Pension</u>	<u>Annuity</u>	<u>JAT/JFR</u>	<u>Total Hourly Cost</u>
0897A	GROUP I	\$ 62.46	\$ 2.95	\$ 65.41	\$ 17.45	\$ 11.40	\$ 6.00	\$ 1.10	\$ 101.36
0897B	GROUP II	\$ 63.20	\$ 2.95	\$ 66.15	\$ 17.45	\$ 11.40	\$ 6.00	\$ 1.10	\$ 102.10
0897C	GROUP III	\$ 63.48	\$ 2.95	\$ 66.43	\$ 17.45	\$ 11.40	\$ 6.00	\$ 1.10	\$ 102.38
0897D	GROUP IV	\$ 63.61	\$ 2.95	\$ 66.56	\$ 17.45	\$ 11.40	\$ 6.00	\$ 1.10	\$ 102.51
0897E	GROUP V	\$ 63.82	\$ 2.95	\$ 66.77	\$ 17.45	\$ 11.40	\$ 6.00	\$ 1.10	\$ 102.72
0897F	GROUP VI	\$ 63.93	\$ 2.95	\$ 66.88	\$ 17.45	\$ 11.40	\$ 6.00	\$ 1.10	\$ 102.83
0897G	GROUP VII	\$ 64.04	\$ 2.95	\$ 66.99	\$ 17.45	\$ 11.40	\$ 6.00	\$ 1.10	\$ 102.94
0897H	GROUP VIII	\$ 64.20	\$ 2.95	\$ 67.15	\$ 17.45	\$ 11.40	\$ 6.00	\$ 1.10	\$ 103.10
0897I	GROUP IX	\$ 64.36	\$ 2.95	\$ 67.31	\$ 17.45	\$ 11.40	\$ 6.00	\$ 1.10	\$ 103.26
0897J	GROUP X	\$ 65.31	\$ 2.95	\$ 68.26	\$ 17.45	\$ 11.40	\$ 6.00	\$ 1.10	\$ 104.21
0897K	GROUP XI	\$ 66.26	\$ 2.95	\$ 69.21	\$ 17.45	\$ 11.40	\$ 6.00	\$ 1.10	\$ 105.16
0897L	GROUP XII	\$ 67.21	\$ 2.95	\$ 70.16	\$ 17.45	\$ 11.40	\$ 6.00	\$ 1.10	\$ 106.11
0897M	GROUP XIII	\$ 68.16	\$ 2.95	\$ 71.11	\$ 17.45	\$ 11.40	\$ 6.00	\$ 1.10	\$ 107.06

Benefits

Health/Welfare	\$17.45
Pension	\$11.40
Annuity	\$6.00
Training	\$1.10
Total Benefits	\$35.95

Effective: July 1, 2026

For Union Hiring Hall, please contact:

Marty Collins
(626) 792-2519